



## Spiritual Reference Guide

Your spiritual reference should be from a person of integrity who can speak on your behalf regarding categories such as: character, dependability, spiritual maturity, and gifting. Examples: pastor, elder, teacher, spiritual leader, mentor, trusted friend, etc. Please pick someone you wouldn't mind us reaching out to. Your person of choice will receive an email from our team with a set of questions to answer about your character and spiritual life. This takes approximately 5 minutes. If they misplace the link that we email, please direct them to our spiritual reference portal and give them your application ID number for access. Important: Your spiritual reference will have 5 consecutive days to return the form. Once that period expires, you will either be notified that the position offered was withdrawn or instructed to provide new references.